

CURRICULUM VITAE

Joanne Simboli Hodge
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EDUCATION:

Northwestern University Law School, Chicago, Illinois
J.D., Dean's List, Miner Moot Court Quarter-Finalist

Chicago-Kent Law School, Chicago, Illinois
American Jurisprudence Award, Contracts II. Wood Scholarship for Academic Merit.

Swarthmore College, Swarthmore, Pennsylvania
B.A. History. National Merit Semi-Finalist. Victor Emmanuel Scholarship.
Women's Tennis Team.

PRACTICE OF LAW

Associate 2000-2004
Neal, Murdock & LeRoy, Chicago, Illinois
Litigated and consulted on labor and employment matters in the private and public sector.

Illinois Human Rights Commission, Chicago, Illinois 1998-1999
Administrative Law Judge
Presided over formal administrative hearings conducted in conformance with the Illinois rules of evidence and author decisions. Conducted settlement conferences. Ruled on dispositive motions, based on analysis of relevant statutes, regulations, and court decisions. Organized seminars for the continuing legal education of the Administrative Law Judges. Designed and implemented study to reduce backlog.

City of Chicago Law Department, Chicago, Illinois 1986-1997
Assistant Corporation Counsel

Labor Division 1993-1997
Defended the City on employment matters including Title VII and constitutional litigation in federal court and retaliatory discharge, defamation, and mandamus actions in state court. Wrote motions to dismiss and motions for summary judgment on complex statutory and constitutional issues. Advised City departments on strategies to prevent litigation and resolve disputes. Handled a variety of administrative cases before the

EEOC, IDHR, HRC, CCHR, and Labor Board. Represented the City in arbitrations and met with union representatives to resolve grievances and conduct collective bargaining.

Labor and Personnel Division 1989-1993
Prosecuted police officers before the Police Board on behalf of the Superintendent, seeking separation or lengthy suspensions. Tried over 75 hearings on charges ranging from bribery, excessive force, robbery, drug sales and possession, rape, domestic battery, incest, and incompetence, resulting in over 70 guilty findings. Defended Board decisions in the Chancery Division and Illinois Appellate Court, with no reversals on the merits. Supervised summer law students, teaching hearing practice skills. Helped create Police Department domestic violence committee and victim advocates.

Appeals Division 1986-1989
Researched, briefed, and argued on appeal on behalf of the City in the Illinois Appellate and Supreme Court and Seventh Circuit Court of Appeals, losing only one appeal. Briefed and argued for the successful reversal of a \$1,000,000 judgment for tort liability arising from a train station fire. Wrote opposition to writ of certiorari in the United States Supreme Court.

Law Clerk
Clerk to the Hon. Luther Swygert, Seventh Circuit Court of Appeals. 1985-1986

Extern, 1984
Public Interest Law Internship (PILI) with Business and Professional People in the Public Interest (BPI).

WORK AS A NEUTRAL:

Mediator 2003-present
Serve on the panel of neutrals for the EEOC, mediating charges of discrimination.

Trainer 2000-present
Conducted sexual harassment training for the Village of Woodfield and at Ford Motor plants through Seyfarth at Work.
Conducted training for the Illinois Chiefs of Police on sexual harassment.

Certification 1999
Certified as a mediator through 40 hour course at Center for Conflict Resolution.

TEACHING EXPERIENCE

Adjunct Professor

Loyola Institute of Human Resources and Industrial Relations (HRIR) 1999-2001
Taught Human Resources Law in the Workplace Graduate Program

DePaul Law School
Taught Advanced Legal Drafting and Advanced Litigation Writing 2001-2003

Full Time Teaching

DePaul Law School, Chicago, Illinois 2003-2004
Writing Specialist
Taught five sections of 90 students each week on legal research, citation, and writing.
Ran a Writing Center that served over 250 first year students.

The John Marshall Law School, Chicago, Illinois
Visiting Professor of Lawyering Skills 2004-2006
Clinical Professor of Lawyering Skills 2006-present

Courses taught:

- Alternative Dispute Resolution (arbitration, negotiation, mediation)
- Contracts II
- Disability Law
- Employment Discrimination Law
- Herzog Competition (appellate advocacy)
- Lawyering Skills I (objective writing, including internal memos and bench memos)
- Lawyering Skills II (persuasive writing, including demand letters; memoranda in support of motions for preliminary injunction, motions to dismiss, and summary judgment; appellate briefs and argument)

The classes incorporate complex assignments based on my prior cases, presenting the students with a real case file and full record. From LS I on, the students do formal oral arguments and engage in hands on skills training (such as mock client interviews, negotiations, mediations, conciliations, IEP or fair housing hearings, and other simulations) to learn what it means to *be* a lawyer.

Moot Court:

Associate Director of the Moot Court program.
Assist Director in selection and training yearly of 120 students on 28 interscholastic teams.
Conduct summer seminars for competitors, as well as Herzog Teaching Assistant program. In 2007-08, served as Acting Director and coached six teams. In the last few years, the teams have won First Place/Best Brief nationally in the Hispanic National Competition, Second Place nationally in the Tang National Competition, and First Place/Best Oralist in the Frederick Douglas national competition. In addition, JMLS teams have been Semi-Finalists in Niagara International Competition and Second in Products Liability and Cardozo Entertainment Law, as well as Best Brief at the Chicago Bar Association and Illinois Appellate Competition. Many of those same students have also served as judicial externs on the Illinois Appellate or Supreme Court or federal bench, and one is about to serve as the school's first Seventh Circuit clerk.

ADR Teams

In 2004-2006 coached the Mediation team and assisted in selection for the Client Counseling and Negotiation teams. In 2006 recruited mediator Liz Simon to teach ADR as an Adjunct Professor. Since then, have assisted her in selecting and training JMLS Mediation and Mediation Advocacy teams, which have come in First and Second in the Chicago Bar Association mediation competition and Second in the ABA Mediation Advocacy regional competition. In addition, taught LS to and mentored seven of the eight VIS International Dispute Resolution team competitors.

Law School Service

Chair, Judicial Clerkship Committee
Member, Curriculum Committee
Faculty member, Student Public Interest Scholarships Committee
JMLS Softball Team

Other Professional Activity

Serve as judge for the ABA Employment Law Trial Competition 2006-present

Serve as visiting mediation coach for classes at Northwestern, DePaul, and University of Chicago law schools, as well as serve on EEOC panel of neutrals 2003-present

Community Service

Serve on church panel investigating allegations of sexual abuse of minors; conduct hearings of victims and alleged abusers and recommend disposition

PUBLICATIONS/RESEARCH INTERESTS

Amicus Briefs

United States v. Kimberly Dobson 2006
Supervised students Dan Taylor and Peter Dapier in writing an amicus brief on behalf of a battered military woman sentenced to life without parole for killing her husband. The students successfully argued the appeal before the Military Court of Appeals, and the case was reversed and remanded to consider her theory of self-defense. The opinion on remand is pending.

Fitzgerald v. Barnstable School Comm. Current
Writing an amicus brief on behalf of the ABA National Association of Women Lawyers on a case before the Supreme Court in fall 2008 addressing whether Title IX pre-empts any constitutional Equal Protection claim in cases brought by women and girls in the school setting.

Articles

Writing a law review article on the same Title IX pre-emption topic. Current

Other Publications

Current

Chapter Monitor for Chapter on “Disability Law” for the Second Cumulative Supplement To *Employment Discrimination Law: Fourth Edition*. ABA Section of Labor and Employment Law, Committee on Equal Employment Opportunity Law

PRESENTATIONS

“Sexual Harassment Law in the Public Safety Sector” for the Illinois Chiefs of Police 2000

“Basic Skills Course” for the Chicago Bar Association May 2008

“Managing Risks Related to Employee Discharges” for the Illinois Institute for Continuing Legal Education, Springfield, Illinois Sept 2008

BAR AND PROFESSIONAL MEMBERSHIPS

Trial Bar, Northern District of Illinois
Chicago Bar Association, Labor and Employment Committee and Alliance for Women
American Bar Association, Labor and Employment Committee, ADR, and
National Women’s Bar Association
Women’s Bar Association of Illinois
Association for Conflict Resolution