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EDUCATION

UNIVERSITY OF CALIFORNIA, IRVINE

Ph.D., Department of Criminology, Law and Society
(in progress)

COLUMBIA UNIVERSITY SCHOOL OF LAW

LL.M., May 1982

UNIVERSITY OF SOUTHERN CALIFORNIA LAW CENTER

J.D., June 1978

CALIFORNIA INSTITUTE OF TECHNOLOGY

B.S. in Applied Physics and History
(Double Major), June 1975

HONORS

Article Selected as One of the Best on Intellectual Property Published in 2005-2006 by Editors of the Intellectual Property Law Review, 2006

Member, United States Sentencing Commission's Advisory Group on the Organizational Sentencing Guidelines, 2002-2003

Admission to U.S. Patent Bar, 1994 (Reg. No. 38,716)

Secretary, Law and Technology Section of the L.A. County Bar Association, 1987-88

Admission to California Bar, 1984

Admission to New York Bar, 1979

PUBLICATIONS

Books

S. Ghosh, R. Gruner, J. Kesan, & R. Reis, *Intellectual Property: Private Rights, the Public Interest, and the Regulation of Creative Activity* (2007).

R. Gruner, S. Ghosh, & J. Kesan, *Intellectual Property in Business Organizations: Cases and Materials* (2006).

R. Gruner, *Corporate Criminal Liability and Prevention* (2004).

L. Brown, R. Gruner, and A. Kandel, *The Legal Audit* (coauthor beginning with 1995 updates).

Articles

Gruner, When Worlds Collide: Tax Planning Method Patents Meet Tax Practice Making Attorneys the Latest Patent Infringers, ___ U. of Ill. J. Law, Tech. & Policy ___ (forthcoming 2008)

Gruner, Constructed and Enhanced Equities Under *Ebay*: Whose Right is it Anyway?, ___ Akron Int. Prop. J. ___ (forthcoming 2008)

Gruner, Intellectual Property in the Four Chinas, American Bar Association, International Law News (Spring 2008)

Gruner, Tax Planning Patents and the Evolution of Tax Practice, U.S.C. Tax Institute Proceedings at p. 3-1 to 3-24 (2007)

Gruner, In Search of the Undiscovered Country: The Challenge of Describing Patentable Subject Matter, 23 Santa Clara Computer & High Tech. L.J. 395 (2007)

Gruner, Software Patents: The Evolution of the Useful Arts in II Intellectual Property and Information Wealth: Issues and Practices in the Digital Age 377 (Peter K. Yu, ed. 2007).

Gruner, Preventive Fault and Corporate Criminal Liability: Transforming Corporate Organizations Into Private Policing Entities in International Handbook of White-Collar and Corporate Crime (Henry N. Pontell & Gilbert L. Geis eds. 2007).

Gruner, Corporate Patents: Optimizing Organizational Responses to Innovation Opportunities and Invention Discoveries, 10 Marq. Intell. Prop. L. Rev. 1 (2006).

Gruner, Three Painful Lessons: Corporate Experience with Deferred Prosecution Agreements, Corporate Compliance Institute 2006 Program Materials 61 (PLI 2006).

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Guideline Standards, Advanced Corporate Compliance Workshop Program Materials 33 (PLI 2005).

Gruner, Risk and Response: Organizational Due Care to Prevent Misconduct, 39 Wake Forest L. Rev. 613 (2004).

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Gruner, Everything Old is New Again: Obviousness Limitations on Patenting Computer Updates of Old Designs, 9 B.U. J. of Science and Tech. L. 209 (2003).

Gruner, Refining Compliance Program Standards: New Compliance Targets and Methods, Advanced Corporate Compliance Workshop Program Materials 161 (PLI 2003).

Gruner, Intangible Inventions: Patentable Subject Matter for an Information Age, 35 Loyola L.A. L. Rev. 355 (2002).

Gruner, Developing Judicial Standards for Evaluating Compliance Programs: Insights from EEO Litigation, in Advanced Corporate Compliance Workshop Program Materials 155 (PLI 2002).

Gruner, Better Living Through Software: Promoting Information Processing Advances Through Patent Incentives, 74 St. John's L. Rev. 977 (2000).

Gruner, Avoiding Fines Through Offense Monitoring, Detection and Disclosure: The Race for Amnesty, in Advanced Corporate Compliance Workshop Program Materials 77 (PLI 2001).

Gruner, How Compliance Programs Fail: Lessons from the Con Edison Probation Sentence, in Advanced Corporate Compliance Workshop Program Materials 171 (PLI 2000).

Gruner, The Impact of Compliance Programs on Employers' Sexual Harassment Liability, in 1 Corporate Compliance 1999 at 173 (PLI 1999).

Gruner, Designing Compliance Programs, in Advanced Corporate Compliance Workshop Program Materials 151 (PLI 1999).

Gruner, Compliance Programs and Corporate Liability: A Look Into the Future, in Corporate Compliance: Caremark and the Globalization of Good Corporate Conduct 199 (PLI 1998).

Gruner, General Counsel in an Era of Compliance Programs and Corporate Self-Policing, 46 Emory L.J. 1113 (1997).

Gruner, Director and Officer Liability for Defective Compliance Systems: Caremark and Beyond, in Corporate Compliance After Caremark 57 (PLI 1997).

Gruner, Challenges in Drafting Corporate Sentencing Guidelines for Environmental Offenses, 8 Fed. Sent. R. 212 (1996).

Gruner & Brown, Organizational Justice: Recognizing and Rewarding the Good Citizen Corporation, 21 J. Corp. L. 731 (1996).

Gruner, Sources of Director and Officer Liability in Corporate Compliance Systems in Corporate Compliance: How to Be a Good Citizen Corporation Through Self-Policing 91 (PLI Supp. 1996).

Gruner, Preventive Law for An Organizational Era, Preventive L. Rep., Summer 1996, at 2.

Gruner, Comments on Strengthening the "Good Citizen" Corporation, reprinted in U.S. Sentencing Commission, Proceedings of the Second Symposium on Crime and Punishment in the United States (1995).

Gruner, Officer and Director Liability for Inadequate Legal Compliance Systems, Preventive L. Rep., Summer 1995, at 6.

Gruner, How to Fine the Company, Legal Times, April 17, 1995, at p. 13.

Gruner, Personal Liability of Corporate Officers and Directors for Inadequate Compliance Systems in Organizing for Corporate Compliance: Towards Standards 169 (ALI-ABA 1995).

Gruner, Environmental Crime and Punishment, Los Angeles Lawyer, October, 1994, at 20.

Gruner, Designing and Operating Effective Law Compliance Programs in ALI's Principles of Corporate Governance 187 (ALI-ABA 1994).

Gruner, Towards an Organizational Jurisprudence: Transforming Corporate Criminal Law Through Federal Sentencing Reform, 36 Arizona L. Rev. 407 (1994).

Gruner, Clarifying Corporate Criminal Liability, Business Law Today, July/August, 1994, at 52.

Gruner, Beyond Fines: Innovative Corporate Sentences Under Federal Sentencing Guidelines, 71 Wash. U. L. Q. 261 (1993).

Gruner, Just Punishment and Adequate Deterrence for Organizational Misconduct: Scaling Economic Penalties Under the New Corporate Sentencing Guidelines, 66 So. Cal. L. Rev. 225 (1992).

Gruner, Managing Post-Offense Responses in Corporate Organizations, Preventive L. Rep., December, 1992, at 7.

Gruner, Reducing Corporate Criminal Liability Through Post-Offense Responses in Organizing for Corporate Compliance: Avoid Corporate Lawbreaking Through Preventive Lawyering 159

(ALI-ABA 1992).

Gruner, Of Czechoslovakia and Ourselves: Essential Legal Supports for a Free Market Economy, 15 Hastings Int'l & Comp. L. Rev. 33 (1991).

Gruner, Corporate Liability for Inadequate Crisis Management in Legal and Ethical Issues in Crisis Management 155 (1990).

Gruner, Corporate Criminals, National Law Journal, April 2, 1990, at 13.

Gruner, Probation is Best Way to Push Reforms, LA Daily Journal, March 19, 1990, at 6.

Gruner, Sentencing Advisor: An Expert System for Federal Sentencing Analyses, 5 Computer & High Tech. L. J. 51 (1989).

Coffee, Gruner, & Stone, Standards for Organizational Probation: A Proposal to the United States Sentencing Commission, 10 Whittier L. Rev. 77 (1988).

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Gruner, To Let the Punishment Fit the Organization: Sanctioning Corporate Offenders Through Corporate Probation, 16 Am. J. Crim. L. 1 (1988).

Coffee & Gruner, What Do U.S. Attorneys Prosecute? in Proceedings of the California Attorney General's Symposium 87: White Collar/Institutional Crime (1987).

Gruner, Thinking Like A Lawyer: Expert Computer Systems For Legal Analysis, 1 High Tech. L. J. 259 (1986) (Boalt Hall, U.C. Berkeley).

Gruner, Unconscionable Warranty Disclaimers In Commercial Form Contracts: The Limits Of Vendor Contractual Freedom, 1 CEB Calif. Bus. Practice Guide No. 2 (Summer 1986).

Gruner, Banished From The Boardwalk: Control Of Corporate Casino Operators Through Executive Disqualification, 16 Rutgers L. J. 759 (1985).

Gruner, Counsel For Indigent Prisoners: Who Should Pay?, Los Angeles Lawyer, December, 1985, at 47.

Gruner, Confidentiality In A Crumbling Family Dynasty: Attorney-Client Privilege And Close Corporations, 6 CEB Civ. Litigation Rep. 182 (1984).

Gruner, Improving The Effectiveness Of Corporate Counsel: An Information Processing Analysis, 9 J. of Corp. L. 217 (1984).

EMPLOYMENT

July, 2007 to Present	JOHN MARSHALL LAW SCHOOL Director, Center for Intellectual Property Law Professor of Law Course Taught: Intellectual Property in Business Associations
Jan., 1996 to June, 1996	UNIVERSITY OF SOUTHERN CALIFORNIA LAW SCHOOL Visiting Professor of Law Course Taught: Business Associations
Jan., 1992 to June, 1992	UNIVERSITY OF SOUTHERN CALIFORNIA LAW SCHOOL Visiting Professor of Law Course Taught: Business Associations
July, 1987 to July, 2007	WHITTIER LAW SCHOOL Professor of Law Courses Taught: Patent Law Corporations IP in Business Organizations Computers and the Law Intellectual Property Corporate Crime Real Property Contracts
July, 1986 to June, 1987	WHITTIER LAW SCHOOL Associate Dean and Associate Professor of Law Course Taught: Real Property
August, 1983 to July, 1986	WHITTIER LAW SCHOOL Assistant Professor of Law Courses Taught: Corporations Real Property Computers And The Law

June, 1978
to August, 1983
(on educational
leave August,
1981 to May,
1982)

INTERNATIONAL BUSINESS MACHINES CORPORATION

Staff Attorney

Duties: Counseling concerning intellectual
property and contractual issues arising
in major computer sales transactions;
advising executives at IBM Corporate
Headquarters regarding equal employment
opportunity and other labor law matters

Summer
1976

U.S. SENATE SUBCOMMITTEE ON CONSTITUTIONAL RIGHTS

Legal Intern

Duties: Preliminary drafting of
subcommittee reports and bill
proposals