Enhance Your Marketability

with an LLM or MS in Employee Benefits

The John Marshall Law School
Center for Tax Law and Employee Benefits

Welcome to The John Marshall Law School's Center for Tax Law and Employee Benefits

The Graduate Employee Benefits Programs—an LLM degree for attorneys and an MS degree for non-attorneys—are the first and only ones of their kind in the nation. They were created to meet the overwhelming demand for properly trained employee benefits attorneys, actuaries, accountants, investment advisors, and human resource professionals. Since 1998, The John Marshall Law School has taken the lead in providing graduate-level employee benefits law classes, seminars, and programs that provide technical expertise, as well as the practical and transactional skills necessary for this field of law. To meet the needs of students across the country, the courses are also available online, allowing students to learn anytime, anywhere.

As a result of continuous input from our faculty and advisory board, the curriculum remains timely, focused, and relevant to the field of employee benefits law. Students gain a well-grounded understanding of retirement benefit plans, health and welfare benefit plans, and executive compensation arrangements, as well as develop critical writing and research skills. They may also choose externships or practica that fit their individual career goals. The faculty consists of knowledgeable employee benefits practitioners, including current and former members of the IRS Office of Chief Counsel.

The transactional approach of these degree programs emphasizes actual issues and problems encountered in the practice of employee benefits, giving students a distinct advantage over other practitioners. As a result, graduates have gained employment in some of the nation's most prestigious law firms, accounting and actuarial firms, corporate human resource departments, and governmental agencies.

Today—more than ever—comprehensive, practical, and cutting-edge education is essential for advancing one's career in employee benefits. The school is a recognized leader in employee benefits education and remains at the forefront with its annual symposiums, lunch & learn events, and seminars.

Professor Kathryn J. Kennedy
Director, Center for Tax Law and Employee Benefits
Associate Dean for Advanced Studies and Research, The John Marshall Law School

As a student in the Graduate Employee Benefits Programs, you'll have access to the advantages and opportunities that make our graduates practice-ready from day one.

Learn from an experienced faculty of nationally recognized practitioners and academics.

Design a flexible and convenient schedule by taking online courses.

Gain hands-on experience through one of our 12 externships or 2 practica.

Perfect your professional writing and legal research skills, resulting in a publishable paper and articles for the Center's *InBrief* publication.

Attend the Center's academic conferences on timely employee benefits issues.

Take field trips to the Seventh Circuit Court of Appeals to listen to faculty's oral arguments on employee benefits cases.

Build a professional network through bar associations or benefit organizations.

Expand Your Expertise.
Advance Your Career.

Graduate Employee Benefits Programs Curriculum

Candidates in the Graduate Employee Benefits Programs must complete 24 credit hours in order to earn their degree. MS candidates must have five years of previous employee benefits experience and complete two introductory law courses in addition to required courses. Courses in both the LLM and MS programs are also available online.

▶ For complete course descriptions, visit ***www.jmls.edu/taxeb***.

LLM and MS Required Courses

Employee Benefits Law (2) EB 360

Fundamentals I and II of Retirement Plan Issues (3) EB 361 & 362

Graduate Writing Seminar (1) EB 325

Survey of Executive Compensation Plans (2) EB 365

Survey of Welfare Plan Issues (2) EB 363

Tax and Employee Benefits Research (2) EB 333

MS Introductory Law Courses

Introduction to Legal Analysis (1) EB 303

Substantive Law Overview (2) EB 304

LLM and MS Elective Courses

Cash or Deferred Arrangements (2) EB 354

Compensation Law: Taxation and Other Legal Issues (3) EB 344

Contemporary Benefit Issues (2) EB 367

Employee Benefits in Corporate Transactions (1) EB 376

Employee Benefits Litigation (2) EB 358

Employee Benefits Practice and Procedure (2) EB 357

Employee Benefits Public Policy (2) EB 378

ERISA Fiduciary Law (2) EB 356

ESOPs (1) EB 355

Executive Compensation Benefits: Advanced (2) EB 369

Graduate Seminar: Employee Benefits Law (2) EB 368

Independent Employee Benefits Research (1–3) EB 394

International Employee Benefits (1) EB 388

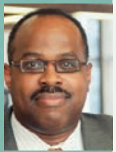
Lawyering Skills IV: Drafting—Employee Benefits (3) EB 377

Specialized Employee Benefit Plans (2) EB 366

Welfare Benefits Plans: Advanced Issues (2) EB 364

Externship or Practicum (3–4) EB 390 (LLM only)

> "There are many different aspects to employee benefits—it's like a giant jigsaw puzzle. If you understand how the pieces fit, you gain a competitive edge. John Marshall's MS program is the only one that brings everything together so you can understand the puzzle in a practical and useful way."



Kelvin Jones
MS in Employee Benefits '11
Independent Contractor, 401(k) Advisors

Online Courses

Starting in fall 2012, both the LLM and MS in Employee Benefits degrees are available entirely online.* Courses are taught by the same experienced faculty as on-campus courses, providing students practice-ready expertise while affording them the flexibility and convenience to earn their degree anytime, anywhere.

*Pending approval from the Higher Learning Commission (*www.ncahlc.org* or 312.263.0456)

Academic Writing

As part of our commitment to helping students develop advanced writing and research skills, all students must satisfy a degree writing requirement. Students also have the opportunity to publish articles in the Center's biannual publication.

Externships and Practica

In this competitive marketplace, gaining real-world experience is critical. LLM candidates have the opportunity to earn that experience through the Center's externships and practica, some of which are summer externships in Washington, DC.

IRS Office of Chief Counsel

Department of Labor's Employee Benefits Security Administration

U.S. Department of Treasury, Office of Tax Policy

Pension Rights Center

Pension Benefit Guaranty Corporation

Profit Sharing/401(k) Council of America

New England Pension Assistance Project

IRS TE/GE Clinical Employee Benefits Training Program

IRS TE/GE Employee Plans, Office of Rulings & Agreement

American Bar Association Section of Labor and Employment Law

American Society of Pension Professionals and Actuaries (ASPPA)

U.S. Senate Finance Committee

Employee Benefits Practicum

Executive Compensation Practicum

Scholarships

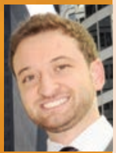
The Center offers scholarships solely to employee benefits degree candidates, including:

Dale W. Phillips Scholarship

IRS Employee Plans Rulings & Agreement Externship Scholarship

William F. Sweetnam Jr. Scholarship

"As a student working part-time in a legal internship, I appreciate that the program's online classes allow me to learn from true experts in the employee benefits field on my own time."



Jeffrey Arnold
JD/LLM in Employee Benefits candidate

Networking Opportunities

Studying in Chicago, a dynamic legal market, offers students the chance to build a strong professional network.

For attorneys, there are a wide variety of networking opportunities through local associations, including:

- Chicago Bar Association
- Illinois State Bar Association
- American Bar Association

For non-attorneys, networking opportunities are available through many organizations, including:

- Society for Human Resource Management
- National Association of Stock Plan Professionals
- American Society of Pension Professionals & Actuaries

▶ For more information, including complete course, scholarship, externship, and practica descriptions, visit ***www.jmls.edu/taxeb***.

Employee Benefits Advisory Board

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Jason Anderson, *IRS Office of Chief Counsel*

Daniel Ashley, *Chicago Public Schools, Employee Benefits*

Ann Bjurman, *The Segal Company*

Teresa Blomquist, *UNITE HERE HEALTH*

Carrie Byrnes, *Bryan Cave LLP*

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W. Thomas Reeder, *U.S. Senate Finance Committee*

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"Studying employee benefits at The John Marshall Law School allowed me to transition from an attorney with a general labor and employment practice to one with a highly specialized skill set in employee benefits, which was immediately valued by potential employers."

Cam Moultrie Clemmons
LLM in Employee Benefits '11
Program Analyst, U.S. Department of Health and Human Services

Contact Info

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▲ Professor Todd Henderson of the University of Chicago Law School moderates the Fourth Annual Executive Compensation Institute, “Behind the Scenes in Washington: What’s Happening with Pension and Benefits Legislation,” on September 29, 2010. Hosted by the Center for Tax Law and Employee Benefits in conjunction with the Chicago Bar Association, the institute featured prominent speakers telecasting from Washington, DC.

Adjunct Professor Mark DeBofsky, founding partner of Daley DeBofsky & Bryant LLC, speaks about current debates surrounding federal court decisions on ERISA and employee benefits law at an Employee Benefits Lunch & Learn event. ▼

▲ From left, Adjunct Professor and former Employee Benefits Advisory Board member W. Thomas Reeder Jr., senior benefits counsel for the U.S. Senate Finance Committee in Washington, DC, and joint JD/LLM in Employee Benefits student Jeffrey Arnold, who completed an externship with the U.S. Senate Finance Committee in summer 2012.

▲ John Marshall alumni Michael Poland (JD/LLM ’05) and Aimee Soodan (JD/LLM ’99), associates at Baker & McKenzie LLP, deliver a joint presentation, “How to Disclose Executive Compensation on a Proxy Statement,” as part of the Center’s Employee Benefits Lunch & Learn Series on April 12, 2012.

Carrie Byrnes (JD/LLM ’06), associate at Bryan Cave LLP, speaks to students about the advantages of an LLM in Employee Benefits at the annual Employee Benefits Alumni Panel on April 10, 2012. ▼

▲ José Jara, an ERISA project managing director in the New York office of SNR Denton, speaks about the Modern Portfolio Theory at the 10th Annual Employee Benefits Symposium on April 16, 2012.